**Note/Guidelines for Employment Posts in Government Offices for the Handicapped.**

**Most of the Central Government vacancies are identified as suitable to Disabled persons subject to the type of Disability (like given in the disability certificate in most of the cases as under:

A. Locomotor or cerebral palsy:
(i) BL- Both legs affected but not arms.
(ii) BA- Both arms affected (a) Impaired reach (b) Weakness of grip.
(iii) OL- One leg affected (right or left) (a) Impaired reach(b) Weakness of grip (c) Ataxic
(iv) OA- One arm affected (right or left) (a) Impaired reach (b) Weakness of grip (c) Ataxic
(v) BH- Stiff Back and hips (cannot sit or stoop)
(vi) MW- Muscular Weakness and limited physical endurance.

Also doctors give their recommendations of the following:

Physical requirement for discharge of his/her duties.
(i) F-can perform work by manipulating with fingers Yes No
(ii) PP-can perform work by pulling and pushing Yes No
(iii) L--can perform work by lifting Yes No
(iv) KC-can perform work by kneeling and crouching Yes No
(v) B-can perform work by bending Yes No
(vi) S-can perform work by sitting Yes No
(vii) ST-can perform work by standing Yes No
(viii) W-can perform work by walking Yes No
(ix) SE-can perform work by seeing Yes No
(x) H-can perform work by hearing/speaking Yes No
(xi) RW-can perform work by reading and writing Yes No

So for all the jobs which are suitable for B & L affected, paraplegic (not sure about the quadriplegics) can apply.

3. Age limits (upper and lower are also written in advertisements. above attached notifications itself has the upper age limits for different categories and different posts (normally upper age varies according to posts)**

**Formula for calculating the upper age is as follows:
Upper age of the normal person in the related category i.e. UR / SC / OBC / ST etc.  + 10 years (due to Person with Disability -PWD)**

**4. Most of the state govt. vacancies are not identified separately as per Medical standards given above. They just put HI / VI / OH in the advertisements. In all such cases we all (paraplegics and quadriplegics) can apply.

They cannot LEGALLY deny our applications just on the basis of disability percentage.**